



## BOOM! TIME WITH... JONAS ALTMAN, FOUNDER AND AUTHOR



### What is the puzzle that you are looking to solve?

Write down a live challenge you're working in

### What did you learn that helped UNBLOCK any 'old thinking' you have around this puzzle?

What made an impact on you from the conversation?

### Here are 5 key insights from the show - how can you use them to UNLOCK your thinking and solve your puzzle?

1. **There's got to be a better way.** Look at what you're doing and ask 'what's the opposite' or 'where are the pockets of brilliance that I can learn from'?
2. **Bust the myths** what is your business holding onto that is a myth from the previous ways of working? Bust them.
3. **Stop the swing.** Don't allow the pendulum to swing from one side to the other. What's the middle ground that brings the best of both to the table to maximise impact and action.
4. **It's not one size fits all.** Work through the filters of Control, Context and Collaboration to give people what they need.
5. **Create safe spaces for people.** However you create your future work strategy, ensure you put psychological safety and wellness at the heart of it. This gets the best creatively from your teams and builds lasting, impactful trust.

### What action will you UNLEASH to solve your puzzle as a result of what you've learned from the show?

Taking Jonas' insights, how can they shape the action you'll take to resolve your puzzle?

### GREAT QUOTES

"The best place to work isn't a place. It's a state of mind" - **Jonas Altman**

"Our Operating System for modern working is based on a lie. Treat people as adults and they will fly" - **Jonas Altman**

### GREAT REFERENCES

[Jonas's writings on the Future of Work in Inc.](#)

[The Enspiral Network - 'Better Work Together' book](#)

[Buy Jonas's book - 'Shapers'](#)

### GREAT RESOURCES

Email your feedback to [scotttheboom@icloud.com](mailto:scotttheboom@icloud.com)

Go to [www.unleashtheboom.com](http://www.unleashtheboom.com) for more free toolkits, online masterclasses, content and our book club.





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